

EMPLOYING SOMEONE WITH EUSS

Anyone who applied to the EUSS has a right to work in the UK. This is valid if they are Settled, Pre-settled, or even if they are still awaiting a decision on their application. Deciding whether to employ someone based on the type of status they hold would be discriminatory. **Don't do it.** Just be mindful of the different methods to check right to work.

THEY HAVE EUSS

Ask them to issue a Share Code. With the Share Code and their date of birth, check their status online on the Government's View Right to Work service.

THEY APPLIED, BUT ARE WAITING FOR STATUS

Ask to see a Certificate of Application. If digital, check with a Share Code. When that's not an option, make a note of the Home Office Reference Number at the top. Use this to obtain a Positive Verification Notice via the Government's Employer Checking Service.

THEY HAVE NOT APPLIED, AND LACK ANY STATUS

Without an immigration status, they won't have a right to work. If you were already employing them before 30 June 2021, you can continue to do so, give them 28 days to apply to the EUSS, and verify their right to work as above.